



Pfizer Grange Castle
Grange Castle Business Park
Clondalkin
Dublin 22
D22 V8F8

Register Reference SD12A/0346 – Sustainability Management Program

As part of the above planning application, South Dublin County Council has requested that Pfizer provide information steps being taken to enhance biodiversity at the site. The purpose of this memo is to outline at a high level the Sustainability Team in place on site and the actions taken by the Biodiversity Sub-team. Figure 1. Gives an overview of the Sustainability team on site, which is made up of five sub teams focusing on different topic areas: Energy, Water, Waste, Biodiversity and Community.

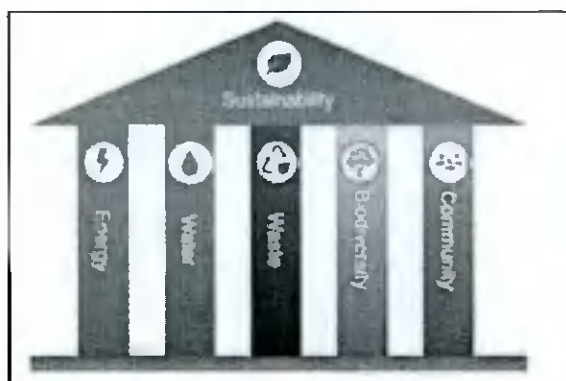


Figure 1: Sustainability Team structure

Sustainability will succeed if it builds upon what we already have in place and in unison with the plans for the site's future development. Scott Cawley was therefore asked to undertake a baseline assessment of the site. From this, plans are being developed to identify areas where gradual incremental improvements could be made. Recognising that the site is a Pharmaceutical Manufacturing facility with regulatory requirements in relation to pest control requires any change to be consulted upon and implemented on a gradual basis.

To date there have been a number of successful projects implemented including:

- Signing up to the All Ireland Pollinator Plan – Business Support
- Installing beehives on site
- Identifying areas where grass is being allowed to grow wild

- Planting of seasonal bulbs
- Survey currently being carried out to identify the best location to install bird, bat and bee boxes on the southern boundary of the site

The Biodiversity Sub-team will continue to identify opportunities to enhance and expand the biodiversity on site, with plans to expand areas of wild grass, bulb planting, and investigating the possibility to adapt the site boundary to facilitate more biodiversity.

If you have any further questions, please feel free to contact below at your convenience.

Sincerely,

DocuSigned by:

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Thomas McCarthy
April 8, 2022

EHS & Security Lead

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